



Directive # 2020-D-007

Subject: Mandatory Health Check Screening for Airport Employees

From: Governance, Corporate Safety and Security

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Effective Wednesday, August 26, 2020, everyone who uses their RAIC/keycard to enter the restricted area of the airport must complete a mandatory health check and health certification.

The health check and certification consist of five questions:

- Do you have signs of a fever?
- Have you had a positive COVID-19 test in the last 14 days?
- Have you had coughs or trouble breathing within the last 24 hours?
- Have you had close contact with someone diagnosed with COVID-19 (or isolating waiting for a test result at the direction of a public health authority) in the last 14 days?
- Have you been asked to self- isolate or quarantine by a doctor or local public health authority in the last 14 days?

Expected Action:

Employers must inform their employees that any employee who answers YES to any of the above questions must not proceed to their work location at the airport but instead must immediately and safely leave the airport. Employees should notify their employer and contact a health care professional for more information.

Anyone who knowingly enters the restricted area using their RAIC/keycard and whose response to any of the above questions is affirmative is making a false certification and risks the confiscation of their RAIC/keycard.

Background and Impact:

New RAIC/Keycard terms and conditions

To continue to ensure we place the highest importance on the health and safety of workers and passengers at the airport, the Greater Toronto Airports Authority has amended the terms and conditions for the Restricted Area Identification Card (RAIC).

Relevant changes to the RAIC/keycard terms include the following:

- Section 17 has been updated to ensure that RAIC/keycard holders understand their obligations and responsibilities in regard to health and infectious diseases.
- RAIC/keycard holders agree to comply with the GTAA's health and safety rules, policies, and requirements issued from time to time and to not act in a way that could compromise the health and safety of airport workers and the public.

These changes are intended to provide an added layer of protection in addition to the measures being taken by individual employers to instruct their employees to stay home if they are at risk of transmitting COVID-19.

Thank you for your cooperation as we continue to evolve health guidelines for a safer airport experience.

Kath Hammond

Vice President, Governance, Corporate Safety and Security